## AFT NEW MEXICO RETIREES CHAPTER 8029 BYLAWS Adopted November 13, 2019

### ARTICLE I NAME

The name of this organization shall be:

# AFT NEW MEXICO RETIREES CHAPTER 8029.

## ARTICLE II OBJECTIVES

Section 1. To support the aims and objectives of AFT NEW MEXICO, our parent organization, the recognized voice of all educational personnel, both active and retired.

Section 2. To formulate and promote progress that will advance the best interest of our members.

- a. To improve the economic interest of our members in such matters as pensions, annuities, insurance, health care, social security, and tax relief.
- b. To promote the health and welfare of our members.
- c. To foster social, cultural, educational, and civic pursuits.

Section 3. The Chapter shall take no action that is in conflict with the policies and decisions of the membership of the executive board of AFT NEW MEXICO.

#### ARTICLE III MEMBERSHIP

Section 1. Membership shall be open to all retired certified and classified education employees from all 50 states and territories.

Section 2. The Executive Board may, by majority vote, approve applications for membership from other individuals who wish to join the Chapter.

Section 3. Membership is not to be limited to retired personnel only, but is also to be encouraged for those who will retire during the next year.

Section 4. Retention of good membership standing in the Chapter shall be determined by the payment of dues annually on the anniversary of joining.

Section 5. Membership eligibility in the Chapter shall be determined without regard to sex, race, religious creed, color, national origin, sexual orientation, ancestry, age, or political affiliation.

## ARTICLE IV OFFICERS

Section 1. The officers of the AFT NEW MEXICO RETIREES CHAPTER 8029 shall be: a president, an executive vice president, a secretary, and a treasurer. Additional vice presidents may be elected by the membership as the need occurs.

Section 2. Elected officers shall serve for a term of two (2) years. They shall take office at the next general membership meeting following elections.

Section 3. The immediate outgoing president shall serve ex-officio until the next meeting.

Section 4. The elected officers shall constitute an Executive Board with the following functions:

- a. Conduct all business of the chapter between meetings;
- b. Formulate plans for the proper functioning of the organization;
- c. Make policy recommendations for consideration by the general membership;
- d. Implement the decisions of the Executive Board and the membership;
- e. Prepare and present a yearly budget at the January meeting;
- f. Interpret the Chapter bylaws;
- g. Approve all standing committees and special committees appointed by the president;
- h. Plan the agenda for all Chapter meetings;
- i. Executive Board meetings will take place immediately prior to or immediately after the general membership meetings, at the request of the president;
- j. One more than half of the members of the Executive Board shall constitute a quorum.
- k. Cooperate with the officers and retirement committee of AFT NEW MEXICO to improve retirement benefits for all members.

Section 5. Duties of officers are as follows:

- a. President:
  - 1. Administer the affairs and execute the policies of the organization;
  - 2. Preside at all meeting of the Executive Board and general membership;
  - 3. Represent the Chapter to outside groups;
  - 4. Appoint members to all committees, serve as an ex-officio member of all committees and establish new committees as necessary;
  - 5. Call regular and special meetings of the Executive Board and the general membership;
  - 6. Prepare the agendas for the Executive Board and membership meetings.
  - 7. Serve (or appoint a designee to serve) on the AFT New Mexico Executive Council
- b. Vice President
  - 1. Assist the president with his/her duties;
  - 2. Oversee the work of the committees;
  - 3. Assume the duties of the president in case of absence or disability, or upon the president's request;
  - 4. Perform such other duties as may be prescribed by the Executive Board.
- c. Secretary
  - 1. Record and keep minutes of all Executive Board and general membership meetings;
  - 2. Disseminate pertinent information to the general membership, including notification of meetings;
  - 3. Preserve election records;
  - 4. Be responsible for all correspondence;
  - 5. Keep an official file of all chapter matters.
- d. Treasurer
  - 1. Collect dues and maintain up-to-date membership records;
  - 2. Keep an accurate record of all revenues and expenditures;
  - 3. Report the chapter's financial status to the membership;
  - 4. Fulfill any duties related to financial matters, including writing checks.

### ARTICLE V COMMITTEES

Section 1. There shall be four Standing Committees that address the areas of interest our Chapter: Retirement, Education, Political, and Social. The president shall nominate all committee members, who will elect their own chairs. All nominees must be approved by the Executive Board.

Section 2. The president may initiate the formation of special committees with approval of the Executive Board or the chapter membership.

Section 3. All committees shall report on their work at the general membership meetings.

#### ARTICLE VI ELECTIONS

Section 1. Election of officers of the chapter shall be held every two (2) years in even numbered years.

Section 2. All candidates for officer positions must be active members in good standing of AFT NEW MEXICO RETIREES CHAPTER 8029.

Section 3. The Executive Board shall appoint a Nominating/Election Committee which shall seek candidates for each office. A slate will be presented at the February meeting. At that time nominations may be taken from the floor. The March 1st newsletter will announce the candidates and inform membership that the election of officers will take place at the March general membership meeting, or by mail-in ballot, as determined by the Executive Board.

Section 4. The Nominating/Election Committee shall be responsible for conducting and supervising the elections and shall resolve all disputes arising out of such elections.

Section 5. Any vacancy occurring among the officers or committee chairpersons shall be filled at an Executive Board meeting held subsequent to the announcement of such vacancy. Persons filling vacancies must be members in good standing and shall serve to the end of the unexpired term of office.

### ARTICLE VII MEMBERSHIP MEETINGS

Section 1. A general membership meeting shall be held monthly on the second Wednesday of the month, excluding June and July. The membership will be notified in the event of changes to the meeting schedule via the monthly newsletter.

Section 2. Special meetings may be called by the president with the consent of the executive board.

### ARTICLE VIII AMENDMENTS

Section 1. Proposed amendments to these Bylaws must be submitted in writing to the executive board, which shall consider the proposals within two (2) months of submission.

Section 2. The Executive Board shall submit the amendment to the general membership (via newsletter) before the general membership meeting at which the amendment will be voted upon.

### ARTICLE IX DUES

Annual dues shall be set by the vote of the membership.

## ARTICLE X PARLIAMENTARY PROCEDURE

Parliamentary procedures not specifically provided for in these Bylaws shall be governed by Robert's Rules of Order.

### ARTICLE XI EFFECTIVE DATE

These Bylaws shall become effective upon approval by the membership at a regularly scheduled and announced general membership meeting.